

Mission Statement for Faculty Senate Standing Committee on Diversity, Equity and Inclusion

The DEI Standing Committee serves as an Advisory body to the Faculty Senate and aligns with the University's stated commitment to inclusive excellence. We provide a place for faculty, staff and students to access information about the various components of DEI that sustain a healthy and sustainable University.

We believe that Institutional accountability and transparency enables DEI to thrive at a large public University. The health and well being of the University and its constituent members is our main focus, and we have aligned our mission with the "Test, Treat, Trace" protocol that is being used by the University in its pandemic response messaging.

It is our mission to (1) gather and maintain the information that the University needs to "test" its commitment to DEI; "(2) treat" situations or events that cause harm to the University's DEI mission and issue recommendations for the Faculty Senate to consider; and (3) "trace" the impact of various institutional innovations to foster DEI.

We are committed to dismantling systemic and institutional racism, and we will protect the identity of the University of Arizona as a diverse and inclusive Land Grant University and Hispanic Serving Institution, which is situated upon the traditional lands of Indigenous Nations.