

Career-Track Faculty Proposal Policy Change

Delphi Award Career-Track Faculty Working Group

We extend our sincere gratitude to the Delphi Award Career-Track Faculty Working Group for their commitment and collaboration with Faculty Affairs in advancing this initiative. Your dedication to advancing support for career-track faculty has been invaluable:

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UHAP 3.3.03 *need for change*

- There is no appeal process for CT faculty promotion decisions in UHAP.
- No university level advisory committee.

Summary of Draft Changes

- Decision at Department/Director level for lecture title series.
- Decision at Dean level for professorial title series, except promotion to full rank that will be reviewed and approved at Provost level:
 - Clinical Professor
 - Research Professor
 - Professor of Practice
- Add Appeal Process
 - Appeal to Dean for lecture title series
 - Appeal to Provost for professorial title series
 - Appeal to President for full rank for professorial titles

UHAP 3.4.03.1.a.

- Confusion and lack of consistency in dates by which to notify about non-renewal.
- Change to add clarity to notify 90 days prior to end of contract
- Clarity with additional sentence "Failure to provide a 90-day notification of a nonrenewal will not constitute an automatic renewal of an appointment."

Questions?

